

FARMWAY CO-OP, INC. APPLICATION FOR EMPLOYMENT

Farmway Co-op, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, marital status, physical or mental handicap or arrest record.

PERSONAL INFORMATION: Date _____ Social Security Number _____

Name _____ Phone Number (____) _____
 Last First Middle e-mail address: _____

Present Address _____
 Street City State Zip Code

Former Address _____
 Street City State Zip Code

Have you every been convicted of a felony? _____ Yes _____ No If Yes, give details, including date(s): _____

A yes answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for job-related purposes only, and only to the extent permitted by applicable law.

Are you legally entitled to work in the United States? _____ Yes _____ No

Do you have a valid driver's license? _____ Yes _____ No

If Yes, what is your driver's license number _____
 License Number State of Issuance

State names of any relatives, other than spouse, already employed by this company _____

Referred by _____

EMPLOYMENT DESIRED:

Position _____ Date You Can Start _____ Salary Desired _____

Name of Present Employer _____ Position _____ How long? _____

Have you every applied to this company before? _____ When? _____ Where? _____

EDUCATION AND TRAINING:

Name and Location of School	Circle Last Year Completed	Did you Graduate	Subjects Studies & Degrees
High School _____	1 2 3 4	Yes _____ No _____	
College _____	1 2 3 4	Yes _____ No _____	
Trade, Business or Correspondence School _____	1 2 3 4	Yes _____ No _____	

Courses now studying _____

Do you have a Commercial Driver's License (C.D.L.) _____ Yes _____ No

Subjects of special study or training, for whom and when completed _____

Activities (Civic, athletic, etc) in which you participate _____

EXCLUDE ORGANIZATIONS, THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, RELIGION, SEX, COLOR, NATIONAL ORIGIN OR ANCESTRY, OR DISABILITIES OF ITS MEMBERS

Continued on Other Side

FORMER EMPLOYERS: (List below your last three employers, starting with the last one to first). Please list all previous employment, beginning with the most recent. Please include military service as work experience. If you need more room, you may attach another sheet of paper.

Date:	Month/Year	Name and Address of Employer	Salary	Position	Reason For Leaving
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From _____

To _____

From _____

To _____

From _____

To _____

From _____

To _____

REFERENCES: (Provide the names of three persons, not related to you, whom you have known for at least one year).

	Name	Address	Business	Years Acquainted
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

I certify that the foregoing statements are true and correct. I authorize Farmway Co-op, Inc. to make investigation of my personal or employment history and authorize any present/former employer, person, firm, corporation, credit agency or government agency to give to Farmway Co-op, Inc. any information they may have regarding me, and I understand that any misrepresentation or omission shall be cause for dismissal. I understand that in order to qualify for employment with Farmway Co-op, Inc., I must complete a pre-employment drug screening and not test positive for illegal drug use. In consideration of Farmway Co-op, Inc.'s review of this application, I release Farmway Co-op, Inc. and all providers of information from any liability as a result of furnishing or receiving this information.

I further agree that, if employed, I will conform my conduct to Farmway Co-op, Inc.'s rules, regulations and personnel policies. I understand that no personnel recruiter, interviewer or other representative other than an officer of Farmway Co-op, Inc. has authority to enter into any agreement for employment for any specified period of time and that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as a contract. I further understand that nothing contained in this application or the granting of an interview creates a contract for either employment or providing any benefit, and **THAT I HAVE THE RIGHT TO TERMINATE EMPLOYMENT AT ANY TIME AND THAT THE COMPANY HAS THE SAME RIGHT.**

Date _____ Signature _____

Send to: Farmway Co-op, Inc., HR Dept., P.O. Box 568, Beloit, KS 67420-0568